



Sabre GCC, Bengaluru

Corporate Social Responsibility Report (2019 -2020)

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Sabre employees cleaning up solar panels

Overview

Sabre Global Capability Center, Bengaluru consistently engages in Corporate Social Responsibility activities that align with its core values.

As the leading technology provider to the global travel industry, our corporate responsibility mission is to drive positive social and environmental changes in partnership with our employees and customers.

Our company governs itself with the highest standards, and applies global business ethics and corporate responsibility policies that enhance our corporate value.

At the Global Capability Center, Bengaluru, we focus on community initiatives that promote education and capacity building for future generations. They are aligned with the UN Sustainable Development Goals 2020.

UN Sustainable Development Goals and Our Focus

“At Sabre, giving back to the communities we serve is an important part of our culture and values. We believe in empowering the less fortunate and making a significant difference to their lives through our actions. We are committed to collaborating with our charity partners in evolving our outreach and impact.”

Jaya Kumar K (VP & Managing Director, Bengaluru GCC, Sabre Corporation)



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Reduce inequality within and among countries

Make cities and human settlements inclusive, safe, resilient and sustainable



Lending a hand to the painting activity

Our Approach

Our social responsibility initiatives reflect the Sabre Core Values that inspire and guide the organization's ethos. As we strive towards connecting with appropriate causes, creating value and fostering communities, we are constantly guided by the following six values:

Passion	We bring our best to work every day.
Curiosity	We explore new ideas without settling for what we already know.
Transparency	We work together with openness and honesty.
Partnership	We work as partners, inside and outside.
Rigor	We work with discipline and precision.
Accountability	We accept responsibility to own how we work and the results we create.

By applying these values in every initiative, we ensure positive, abiding transformations in the community.



Volunteers from Sabre GCC and Agastya International kicking off the Teachers' Training Program

Making a Difference!

Sponsorship

- **Parikrma Humanity Foundation**

Sponsoring 2 classes of 30 students each.

Organizing Parikrma Fun Fest - an engaging event with games for children of lower classes, and mentoring sessions for students of grades 9 and 10. The mentoring sessions provided guidance on identifying career paths and expressing appreciation to teachers.

- **Agastya Foundation**

Organizing teachers' training programs.

Influencing thousands of children by conducting Mobile Science Labs involving workshops, visits to schools and communities, science fairs and COVID 19 awareness programs.

- **Shanti Bhavan**

Empowering children from India's lowest socioeconomic class and promoting better social inclusion of these children.



Entertaining children at Parikrma Fun Feszt

Volunteering

Our employees can avail paid leave every quarter to serve a cause they relate to most, from a pre-planned set of yearly initiatives. The leave can be availed for a full day, or in half-day increments.

Flood relief initiatives (during Cyclone Fani)

Generous contributions by Sabre employees in relief materials and funds. Collaboration with The Indian Red Cross Society and Armor of Care (AOC) for distributing essentials to affected families.

Providing relief in the aftermath of Cyclone Fani





Sabre employees painting school assets to improve the education infrastructure

Impact

More than 160 employees volunteered for over 1,000 hours in institutions including Karunashraya, Anvaya Foundation, Akshaya Patra Foundation and various local government schools.

The initiatives that our employees participated in include:

- Cleaning solar panels
- Cleaning & painting school premises
- Teaching
- Engaging children in multiple fun activities
- Sponsoring infrastructure and stationery for schools
- Organizing libraries
- Volunteering time and resources in service of the terminally ill
- Extending relief activities for those affected by Cyclone Fani

All of us at Sabre believe that 'Giving Back Together is Transformational'. We are committed to continue to make a difference to the society at large through various CSR initiatives and our GiveToTogether (GTT) and GiveTime (GT) programs.



Sabre employees volunteering time to engage children in fun activities

Echoes of Change

Employee Testimonials

Deepak Thalanki

Service Executive, Strategic Customers & Programs, Bengaluru GCC, Sabre Corporation

“My heartiest thanks to the Sabre Bengaluru team that participated in the ServeAsOne event in September, 2019. We heard from the management team of the school that our help in cleaning, painting and engaging the kids was highly appreciated . They feel, it will go a long way in elevating the school’s image in the community.

Thank you for volunteering your time and contributing funds to support the event. I would also like to take this opportunity to thank Jis Jose who led the organization of this event with Shibendu Roy, Mukesh Solanki and Biju Ponnachan.”



Sabre employees helping in capacity building of school premises

Roopa Mahesh

Executive Assistant, Bengaluru GCC, Sabre Corporation

“I am passionate about making a difference to the society and through various CSR activities at Sabre, I am able to do the same. I have volunteered my time for various NGOs by participating in Give Together activities organized by Sabre.

It gives me immense satisfaction to see that small efforts on our part often make a big difference to the people in need. My volunteering for NGOs has also helped me re-evaluate my priorities in life.”

Team Ascenders

Bengaluru GCC, Sabre Corporation

“As a part of the corporate social responsibility activity, Team Ascenders (earlier Young Professionals Council) from Sabre India visited one of the non-profit organizations.

We felt immense satisfaction educating the kids there. We also engaged with them through simple activities like pottery, games and more, which made us all happy.”



Sabre employees helping in capacity building of school premises

Aarushi Arora

Product Specialist, Sabre Airline Solutions, Bengaluru GCC, Sabre Corporation

“When we first arrived there, all the kids there were so shy, standing in a queue – waiting for breakfast. They quietly took their food and went on to eat together.

As and when we proceeded with our activities, the kids started to get comfortable and post lunch, they all started giggling and roaming around, offering to give us all a helping hand. Such enthusiasm and energy!

While we were playing with those kids, seeing them laugh and smile – it truly made our day! When we were all about to leave, all these kids kept telling us – ‘Goodbye, Miss! Goodbye, Sir!’ with the widest smile on those tiny faces.

Right there, we all knew we had done something worthwhile. We look forward to more of such events where we can bring a change in at least a few lives :)”



Caring for the bright little ones

Partner Perspective

Anvaya NGO

World cleanup day 2019!

Thank you SABRE INDIA, for being part this cleaning activity & colourful transformation of school campus.

It could be a another most memorable day for those kids with Anvaya Annapoorna breakfast, games, dance, cleanup, painting and gardening.

Sabre India "Team Red"! 🍌🍌🍌🍌

#TeamAnvaya & Vidya rocked as usual ! 🍌🍌

In Service

Anvaya Ngo

Karunashraya

“Sabre continuously supports us through their CSR outreach programs. They’ve often reached out to us to understand our priorities and have accordingly volunteered assets/time of their employees.

We at Karunashraya wholeheartedly appreciate Sabre’s gesture and are grateful for their support. We also hope that our CSR collaboration will turn warmer and deeper with time.”



A joyful moment for children at Parikrma Fun Fest

Shanti Bhavan

We are grateful to have Sabre Global Capability Center, Bengaluru as our partner. Sabre's commitment to being an enabler of change through academic intervention allows us to believe that our children can break the cycle of poverty and become future leaders.

Sabre's sponsorship also inspires our children to be helpful and giving, thereby building their values. Thank you Sabre for being a catalyst in our mission of breaking the cycle of poverty.

"I can be the first college graduate in my family, and bring clean water to my community one day."

- **Ravi Priya (4th grade), Shanti Bhavan Educational Trust**

Parikrma

"Sabre has been supporting Parikrma Humanity Foundation since 2008. It is long-term partnerships like these that make our model successful and sustainable. We thank Sabre Global Capability Center, Bengaluru, for its continued support and unstinted interest in providing quality education to underserved children."

- **Shukla Bose, Founder-CEO, Parikrma Humanity Foundation.**



Get in Touch



Sabre.com/India (<https://www.sabre.com/locations/india>)



Sabre India (https://www.youtube.com/channel/UC_B5UZiAnmxyUm3Qj3ZmhFw)



Sabre_India (https://twitter.com/Sabre_India)



SabreIndia (<https://www.linkedin.com/company/sabreindia>)



India.Sabre (<https://www.instagram.com/india.sabre>)



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